



Legacy of Dr. Josie R. Johnson Montessori
Board of Directors Meeting Agenda
Thursday, March 25, 2021, 6pm - 8pm

Board meeting will be conducted via Zoom - an in person meeting is not practical due to the pandemic

<https://us02web.zoom.us/j/8406589106?pwd=YzFLYk55cStLTGxWUGI3WS9qMXJtZz09>

Password: JJ

Meeting Date: 03/16/2021

Start time: 6:15pm

Adjourned: 8:07pm

Location: Zoom Conference Call

Submitted by: Emerald Woodberry

Board Members Present: Emerald Woodberry, Kheph Rakhu, Sherri Green, Renae Dressel, Julie Flexhaug, Edwinna Johnson, Jackie Williams

Board Members NOT Present: Lindsey Berwald

Staff Members Present: Tonicia Abdur Salaam, Jamal Abdur Salaam, Ms. Chanel, Kiara Johnson, Lorraine Williams, Laura Magana, Fay Hopkins, Ms. Clare, Sharmeen Rhine, Ms. Tracy

Guests Present: Dawn Jenkins, Erin Anderson, James Ewer, Shawna Maryanovich, Bree Johnson, Belen Cornejo, Pat M, Parent, Emily Leutgeb

Meeting is called to order at 6:15 with a motion by Jackie. Motion passes unanimously by roll call.

- 1. Open - read mission & vision (5mins)**
- 2. Review Board Meeting Rules of Conduct (5mins)**
 - In keeping with Open Meeting Law, Board Members must have cameras on
 - Pursuant to the Minnesota Open Meeting Law, attendees may only observe the meeting but do not have a legal right to speak or participate during the meeting regarding matters being discussed and acted upon by the Board
 - All attendees must mute microphones
 - Chat function will be disabled. If the chat function is not or cannot be disabled, Board members must not participate in or respond to Zoom chat
 - Board chair will recognize Board members before speaking
 - If anyone attending becomes disruptive, they will be muted and their cameras turned off or will be removed from the meeting
- 3. Consent Approval**
 - [March Board Meeting Minutes](#)
Motion: approve march board meeting minutes (moved by Julie, seconded by Renae)
Discussion: Are we still planning to do the Special Meeting? Yes Ms. Jackie will provide

an update at that agenda.

ACTION: Motion passes unanimously by roll call.

4. **Investigation Results** Board Chair states she would like to have an additional special meeting to review the results, and reiterates the report is highly confidential and should not be discussed. Maya will join for a short presentation. Emerald to send out a poll to get availability. Jim and Maya will be invited to the meeting next week.
5. **Finance**
 - Financial Statement Approval ([Feb Financial Statement](#), [Feb Detailed Income Statement](#))
Motion: approve Feb financial statements (Kheph, Sherri)
Discussion: Were all parties that needed to be at the table present to create the budget? Yes.
ACTION: Motion passes unanimously by roll call.
 - [Marss Reporting](#)
 - 2020-2021 Budget Revision
 - 2021 - 2022 Budget Outlook
 - Other Treasurer / Finance Committee Updates
6. **School Leader Report**
 - School leader Presentation / Commentary (things top of mind for board listed below)
 - i. In-Person and Distance Learning Updates
 - ii. Academic / Environmental Learning
 - iii. School Operations
 - School leaders to share their presentation to add to the minutes for further review with any sensitive information removed - Mr. J offers to discuss any of the sensitive info with the board at a separate time if we are interested
7. **Teacher Appreciation Week** - 5/3 - 5/7 - brainstorm ways we can thank staff for their continued service
 - Historically has been made Staff Appreciation Week to cover everyone (provide lunch, do something small each day) Total staff - 34. Board could contribute money to provide lunch. Make sure we involve the children! Student Leadership chair can work with Emerald. Idea - host Staff appreciation store that kids could purchase items and wrap to give to staff, supported by the Board.
8. **School Board Governance**
 - School board election timing (Spring vs. Fall) If Spring, need to vote to solicit nominations
Motion: have school board elections this spring (Rena, Julie)
Discussion: N/A
ACTION: Motion passes by roll call.
 - Review & Discuss proposed [General Complaint Policy](#) Board and school leaders to review and discuss at our next board meeting
 - Board Self-Assessment - need 1-2 board members to volunteer to lean in [Looking for a more comprehensive process this year](#) - Sherri to help. MSBA and MACS have templates, Ms. T to share examples, Sherri to share examples.
 - Board Professional Development - share-out recent learnings
9. **Board Vacancies**

- Our [Bylaws](#) state that we must have representation from the following groups: 1) a licensed teacher employed at the school, 2) at least one parent or legal guardian of a student enrolled at the school, 3) community member, and 4) a Montessori-trained individual

10. [Letter to the Community](#)

11. Q&A with Osprey Wilds - link to presentation [HERE](#)

- What will happen with no data? OW is still looking to determine what data will be used (Fall to Fall, Spring to Spring, etc.)
- Will there be grace because of COVID at the end of our contract? Yes, 2020 is a no-fault year. We have not been extended because we are a turnaround school and because of the adult relationships
- OW cares most about the end outcomes for the children and that structures are being put in place to support them best

12. Review action steps (5mins)

- Emerald to send doodle poll for Special Board meeting to review investigation
- Emerald to work on Staff Appreciation
- Emerald & Kheph to pull together resources for board recruitment
- Renae and Sherri to work together on Board Self-Assessment

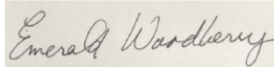
13. Adjourn

Motion: Adjourn

Discussion: N/A

ACTION: Motion passes unanimously by roll call

Submitted by:



Emerald Woodberry, Secretary

Date Approved: 4/13/2021