



# Legacy of Dr. Josie R. Johnson Montessori Board of Directors Meeting Minutes Tuesday, Jan 19, 2021

**Meeting Date:** 01/19/2021

**Start time:** 6:02pm

**Adjourned:** 8:39pm

**Location:** Zoom Conference Call

**Submitted by:** Emerald Woodberry

**Board Members Present:** Emerald Woodberry, Kenna Cottman, Kheph Rakhu, Sherri Green, Renae Dressel, Julie Flexhaug, Jackie Williams, Lindsey Berwald

**Board Members NOT Present:** Edwinna Johnson, Christopheraaron Deanes

**Staff Members Present:** Tonicia Abdur Salaam, Jamal Abdur Salaam, Lorine Williams, Fabienne Hopkins,

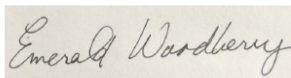
**Guests Present:** James Ewer, Eric Johnson, Bree Johnson, Shana Marionovich (Minnesota Montessori Network), Dawn Jenkins,

**Meeting is called to order at 6:02pm with a motion by Kheph to call the meeting to order. Motion passes unanimously.**

- 1. Open - read mission & vision (5mins)**
- 2. Review Board Meeting Rules of Conduct (5mins)**
  - In keeping with Open Meeting Law, Board Members must have cameras on
  - Pursuant to the Minnesota Open Meeting Law, attendees may only observe the meeting but do not have a legal right to speak or participate during the meeting regarding matters being discussed and acted upon by the Board
  - All attendees must mute microphones
  - Chat function will be disabled. If the chat function is not or cannot be disabled, Board members must not participate in or respond to Zoom chat
  - Board chair will recognize Board members before speaking
  - If anyone attending becomes disruptive, they will be muted and their cameras turned off or will be removed from the meeting
- 3. Consent Approval (5mins)**
  - [Dec Board Meeting Minutes Approval](#)  
**Motion: Approve Dec board meeting minutes(moved by Renae, seconded by Emerald )**  
**Discussion: N/A**  
**ACTION: Motion passes unanimously by roll call.**
- 4. School Leader Report (25mins)**
  - Finance: Current ADM 103, current enrollment 124, update on grants & lawsuit
  - Staff Committees are up and running, board members can join if interested
  - Pre-School Update - kinder readiness

- Technology Assessment - Eric Johnson (CyberLife Professional Services)
  - Academic Update - MAP testing. Mr. J to discuss sharing data with board for deeper review
  - COVID-19 Update
- 5. Mediation Update** - board members not involved in the mediation are curious if there is an update on progress that can be shared?
- Ms. Kenna shares that she is no longer willing to continue to participate in mediation until the investigator releases their report and performance review of school leaders is completed.
  - Mrs. T shares that she called for mediation to establish peace with staff, and that she hasn't had any exchange or interaction with Ms. Kenna.
  - Mediation is on hold until all parties are willing to commit.
- 6. Exhibit S Performance Improvement Plan**
- Review Board Responsibilities
  - Questions for school leaders on Academics / Curriculum
- 7. Finance (15mins)**
- Financial Statement Approval ([Dec Financial Statement](#), [Dec Detailed Income Statement](#))  
**Motion:** Motion to approve Dec Financial Statements (moved by Emerald, seconded by Julie)  
**Discussion:** N/A  
**ACTION:** Motion passes by roll call.
  - Treasurer & Finance Committee Engagement
    - i. Functional finance committee has been established (Kheph, Sherri, Jackie)
    - ii. Amendments to finance charter**Motion:** Elect Kheph as our Board of Directors Treasurer (moved by Emerald, seconded by Renae)  
**Discussion:** N/A  
**ACTION:** Motion passes unanimously by roll call.
- 8. School Board Governance (30mins)**
- [Review Sounding Board Issue 18](#)
  - Upcoming training opportunities / board members share-out any recent learnings [Feb 2 Osprey Wilds training](#) - all board members should attend
  - Board member JJ Legacy email account setup [Complete](#)
  - JJ Legacy Board of Directors website update (approved minutes, board meeting materials, etc.) [Complete](#)
- 9. Review action steps (5mins)**
- 10. Adjourn**
- Motion:** Motion to adjourn (made by Emerald, seconded by Sherri)  
**Discussion:** N/A  
**ACTION:** Motion passes unanimously by roll call.

Submitted by:



Emerald Woodberry, Secretary

Date Approved: 2/16/2021