



Legacy of Dr. Josie R. Johnson Montessori Board of Directors Special Meeting Minutes Thursday, Oct 29, 2020

Meeting Date: 10/29/2020

Start time: 12PM

Adjourned: 12:59PM

Location: Zoom Conference Call

Submitted by: Emerald Woodberry

Board Members Present: Emerald Woodberry, Kenna Cottman, Sherri Green, Renae Dressel, Matthieu Culp

Board Members NOT Present: Christopheraaron Deanes

Staff Members Present: Tonicia Abdur Salaam, Ms. Sharmeen, Anastasia Holden, Shaquille Fields, Destiny Roberts, Tracey Fluegel

Guests Present: James Martin, Edwinna M Johnson

1. Review & Approve updated World's Best Workforce Report

- Concerns around language used, appetite for future con
[Motion - Move to Approve World's Best Workforce & Annual Report \(Moved by Kenna, seconded by Renae\)](#)
YAY: Kenna, Renae, Matthieu, Emerald
NAY: N/A
ABSTAIN: N/A
ACTION: [Motion passes unanimously by roll call](#)

2. Vote on Interim Board of Directors Co-Chairs

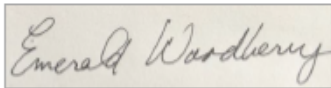
- Ms. T states she is not comfortable with Renae or Kenna stepping into the co-chair position due to previously stated concerns around disrespect, attempt at "public lynching" in previous situations, and her requests for mediation
- Kenna asks for 2 minutes to sit with the feedback shared by Mrs. T and refuses all accusations made against her.
- Renae asks Mrs. T for additional clarification on her asks around mediation. Mrs. T lists examples of why she no longer has trust between school leadership and the board. Mediation would be to dialogue around specific transgressions as well as overarching trust problems
Kenna rejects all accusations made against her.
[Motion - have Kenna & Renae act as interim co-chairs until the end of the 2020 - 2021 school year for JJ Lecacy Board \(Moved by Sherri, Seconded by Matthieu\)](#)
YAY: Kenna, Sherri, Renae, Matthieu, Emerald
NAY: N/A
ABSTAIN: N/A
ACTION: [Motion passes unanimously by roll call](#)

3. Discuss HOS & Principle Performance Evaluation Options

- a. Kenna reviewed policies and what we were supposed to have done and the job description for HOS. We need to agree ahead of time on what is going to be evaluated, Board had a misstep as they shared out the evaluation information with staff

- b. Mrs. T requested third party board evaluation. Shana responded saying we should do a total school evaluation - Renae states that cost is \$30K - 40K. Renae states external school leadership evaluations are extremely rare, and that it is the responsibility and obligation of the school board to complete the evaluation.
 - c. Emerald & Matthieu offer to lean into the evaluation
 - d. Staff members question whether or not we can wait on the evaluation given the timing with hybrid learning starting, COVID, etc.
 - e. Mrs. T says she talked with the authorizer and that it doesn't have to happen today. This isn't about getting around the evaluation, it's about ensuring that we have the right people performing it and the correct process around it.
4. **Budget Reduction Request**
- a. Matthieu states that the current budget is based on 135 ADP when we are sitting at 99 ADM with projects to end in the hole. Mathieu makes the request for two budgets - one breaking even, one with \$50K surplus.
 - b. Mrs.T shares a budget created with 95ADM - every Tuesday on Finance meetings they are working through additional budgets. Prefers to schedule separate meeting for Finance Committee to review
 - c. Mrs. T states we're operating off of the 95 ADM budget and that now is around the time she would expect the board to approve the budget.
 - d. At next meeting we'd like this budget to go from the working budget to final approved. We will communicate on who should attend the meeting and coordinate getting it scheduled.
5. **Adjourn**
- Motion** - Adjourn (made by Renae, seconded by Matthieu)
- YAY: Kenna, Sherri, Renae, Matthieu, Emerald
- NAY: N/A
- ABSTAIN: N/A
- ACTION: Motion passes unanimously by roll call

Submitted by: Emerald Woodberry

Signature: 

Date: 11/17/2020