



Legacy of Dr. Josie R. Johnson Montessori Board of Directors Special Meeting Minutes Thursday, Jan 28, 2021

Meeting Date: 01/28/2021

Start time: 6:05pm

Adjourned: 7:36pm

Location: Zoom Conference Call

Submitted by: Emerald Woodberry

Board Members Present: Emerald Woodberry, Kenna Cottman, Sherri Green, Renae Dressel, Julie Flexhaug, , Lindsey Berwald, Edwinna Johnson, Christopheraaron Deanes, Jackie Williams, Kheph Rakhu

Board Members NOT Present: N/A

Staff Members Present: Tonicia Abdur Salaam, Jamal Abdur Salaam, Loraine Williams

Guests Present: Bree Johnson, James Martin, Shana Marionovich

Meeting is called to order at 6:05pm with a motion by Edwinna (seconded by Julie) to begin the meeting. Motion passes unanimously by roll call.

- **Open - read mission & vision (5mins)**
- **Review Board Meeting Rules of Conduct (5mins)**
 - In keeping with Open Meeting Law, Board Members must have cameras on
 - Pursuant to the Minnesota Open Meeting Law, attendees may only observe the meeting but do not have a legal right to speak or participate during the meeting regarding matters being discussed and acted upon by the Board
 - All attendees must mute microphones
 - Chat function will be disabled. If the chat function is not or cannot be disabled, Board members must not participate in or respond to Zoom chat
 - Board chair will recognize Board members before speaking
 - If anyone attending becomes disruptive, they will be muted and their cameras turned off or will be removed from the meeting
- **Restorative Healing Question Share-Out**
 - **Board discusses the process of open vs. closed meeting, and how board members will get deeper information from the complainants on the accusations made in their complaints.**
 - **Discussion on restorative healing does not happen, board member offers motion to close the meeting**
 - Who has been impacted by your response to what happened?
 - What do YOU need to do to make things right?
 - Do you believe that you have the ability to have empathy and compassion for those with whom you have conflict?
 - We understand what has happened as it relates to the complaints, what are your beliefs that will resolve this issue?

- As it relates to our children here at JJ Legacy, what do they need to have success with these individuals?
- **Review Formal Complaints** ([TAS Formal Complaint](#), [JAS Formal Complaint & Reflection](#))
 - ***This portion of the meeting will be closed pursuant to the Minnesota Open Meeting Law, Minn. Stat. 13D.05, Subd. 2 (b) for preliminary consideration of allegations or charges against an individual subject to its authority...."***

Motion: to move that pursuant to Minn. Stat. 13D.05, Subd. 2 (b) this meeting be closed for preliminary consideration of allegations or charges against an individual subject to the authority of the board of JJ Legacy Montessori Charter School (moved by Kenna, seconded by Sherri)

Discussion: Will we reconvene with the school leaders? Yes, we have to come out of the closed meeting

ACTION: Motion passes unanimously by roll call.

Closed meeting begins at 6:21PM. Meeting is being recorded.

Attendees: Emerald Woodberry, Kenna Cottman, Sherri Green, Renae Dressel, Julie Flexhaug, , Lindsey Berwald, Edwinna Johnson, Christopheraaron Deanes, Jackie Williams, Kheph Rakhu, James Martin

- Discuss details, ask for clarification where needed
- Review legal advice
- Invite Recommendations for Action

Closed meeting ends at 7:33pm.

- **Review action steps (5mins)**

Motion: Motion to designate a sub-committee of 2 individuals to administer and facilitate allegations with the authority to hire the investigator, to limit or eliminate communication between co-chairs and complainants and appoint Emerald as the liaison between the board and school leaders until the investigation is completed, and to identify an individual from the board to lead future board meetings so that co-chairs are not leading until the investigation is complete. (moved by Emerald, seconded by Kenna)

Discussion: N/A

ACTION: Motion passes unanimously.

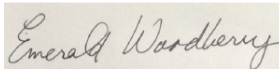
- **Adjourn**

Motion: Motion to adjourn (moved by Kenna, seconded by Renae)

Discussion: N/A

ACTION: Motion passes unanimously by roll call

Submitted by:



Emerald Woodberry, Secretary

Date Approved: 2/16/2021