



**Legacy of Dr. Josie R. Johnson Montessori
Board of Directors Meeting Agenda
Tuesday, March 16, 2021, 6pm - 8pm**

Board meeting will be conducted via Zoom - an in person meeting is not practical due to the pandemic

<https://zoom.us/j/99677145478?pwd=eEYvd3hrTGpnZVpMT1JSbnV5UFdTUT09>

Meeting ID: 996 7714 5478

Passcode: BW

Meeting Date: 03/16/2021

Start time: 6:03pm

Adjourned: 7:53pm

Location: Zoom Conference Call

Submitted by: Emerald Woodberry

Board Members Present: Emerald Woodberry, Kenna Cottman, Kheph Rakhu, Sherri Green, Renae Dressel, Julie Flexhaug, Edwinna Johnson, Jackie Williams

Board Members NOT Present: Lindsey Berwald

Staff Members Present: Tonicia Abdur Salaam, Jamal Abdur Salaam, Ms. Tracey, Mr. O, Destiny Roberts, Fabienne Hopkins, Lorraine Williams, Ms Chanel, Ms Tracey, Ms. Sharmeen, Mr. Shaq, Laura Magana, Anastasia Holden

Guests Present: Dawn Jenkins, Jim Martin, A Ponte, Erin Anderson, Eric Johnson, Anthony Porter, Belen Cornejo, Benny and Jaralyn Roberts, Brandon Mitchell, Bree Johnson, Chike Mostafa, Clare Kue, Darian Hill, Darshay Gatlin, Dawn Burns, Ingalls Family, Lean N Fulton, Lindsey W, Lori-Ann Harrington, Martika, M David, Robert M, Shawna Maryanovich, Stanley Roberts, Toni Williams, Clare Kue, Nicole, Sherry S, Emily Leutgeb

Meeting is called to order at 6:03 with a motion by Renae. Motion passes unanimously by roll call.

1. Open - read mission & vision (5mins)

2. Review Board Meeting Rules of Conduct (5mins)

- In keeping with Open Meeting Law, Board Members must have cameras on
- Pursuant to the Minnesota Open Meeting Law, attendees may only observe the meeting but do not have a legal right to speak or participate during the meeting regarding matters being discussed and acted upon by the Board
- All attendees must mute microphones
- Chat function will be disabled. If the chat function is not or cannot be disabled, Board members must not participate in or respond to Zoom chat
- Board chair will recognize Board members before speaking

- If anyone attending becomes disruptive, they will be muted and their cameras turned off or will be removed from the meeting

3. Radical Course Correction: Josie Johnson Montessori

Motion: Table this portion of the conversation until we are able to digest the content that was provided by Kenna (moved by Edwinna, seconded by Jackie)

Discussion: Kenna would like to be able to present and discuss the issues. Edwinna and Emerald would like additional time to review since it was submitted with one day notice. Jim offers advice that we could discuss this content at a special meeting in tandem with investigation review.

ACTION: Motion does not pass (Yay 3, Nay 5), Kenna to proceed with presenting the Radical Course Correction Proposal

- Radical Course Correction Proposal
 - i. Who should be included in making decisions? Kenna replied that existed team members are already doing the work, they would be given the title
 - ii. What facts are available to support the claims made in the presentation? No response.
 - iii. What are expectations around student assessment and data gathering? Kenna responds that staff has been trained on tools but haven't yet been instructed to carry them out
 - iv. Mr. T and Mr. J are given the floor to present their perspective

Motion: Place Mr. J and Ms. T on paid administrative leave pending the results of the investigation (moved by Kenna, seconded by Sherri)

Discussion: Jim weighs in that placing a school leader on admin leave is not a probationary action, they will continue to receive pay and benefits. Emerald does not believe the concerns are based in fact and does not agree that this is a necessary course of action. Julie is concerned the kids are not learning as much as they could be and states that she understands the perspective of leadership, and that we need a leadership team to support the school leaders. Edwinna believes our school leaders need support, reiterates ask for documentation and fact, and mentions conflict of interest when Kenna is a complainant in an ongoing investigation. Renae clarifies that she is not a complainant in the 3rd party investigation. Jackie asks if administrative team exists - Kenna responds that it does, but not in the same way that it would if the proposal were approved. Kenna is on academic leadership committee. Jackie asks for more information concerning COVID case that was handled improperly - Kenna shares her knowledge of the 3 COVID cases and violations of protocol. Ms T shares her perspective on training and protocol, and inability to address breaches of protocol if they haven't been discussed.

Action: The motion does not pass (Yay 2, Nay 5, Abs 1)

- [Bylaws](#)
- [Board Service Agreement](#)
- [Board Assurances](#)

Motion: Kenna to step down as co-chair and for Jackie to step forward as co-chair due to conflict of interest until the investigation is over (Edwinna motion, Sherri seconded)

Discussion: Would Renae stay in place? Yes, she is willing to remain co-chair.

ACTION: Edwinna withdraws motion

Motion: Appoint Jackie board chair and communication liaison between school leaders and the board until the investigations are complete (motioned by Jackie, seconded by Sherri)

Discussion: N/A

ACTION: Motion passes unanimously by roll call

Motion: table all business outside of Consent Approval for a special board meeting to be scheduled (moved by Kenna, seconded by Julie)

Discussion: Emerald asks if we can schedule a special board meeting, motion is amended to specify. Julie asks if there are financial conversations that need to happen urgently, Kheph agrees to alert the board of the outcome of tomorrow's conversation with Dawn and Ms. T about urgent transportation concerns directly impacting children

Action: Motion passes unanimously by roll call

4. Consent Approval (5mins)

- [Feb Board Meeting Minutes](#)
- [Feb Finance Committee Meeting Minutes](#)

Motion: motion to approve consent approval (moved by Kheph, seconded by Sherri)

Discussion: N/A

ACTION: Motion passes unanimously by roll call

Motion: Adjourn

Discussion: N/A

Action: Passes unanimously by roll call

5. Finance

- Financial Statement Approval ([Feb Financial Statement](#), [Feb Detailed Income Statement](#))
- [Marss Reporting](#)
- 2020-2021 Budget Revision
- 2021 - 2022 Budget Outlook
- Other Treasurer / Finance Committee Updates

6. School Leader Report

- School leader Presentation / Commentary (things top of mind for board listed below)
 - i. In-Person and Distance Learning Updates
 - ii. Academic / Environmental Learning
 - iii. School Operations

7. Teacher Appreciation Week

- 5/3 - 5/7 - brainstorm ways we can thank staff for their continued service

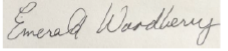
8. Potential Interim Chair

9. School Board Governance

- School board election timing (Spring vs. Fall) If Spring, need to vote to solicit nominations
- Review & Discuss proposed [General Complaint Policy](#)
- Board Self-Assessment - need 1-2 board members to volunteer to lean in
- Board Professional Development - share-out recent learnings

10. Review action steps (5mins)

11. Adjourn

Submitted by: 

Emerald Woodberry (secretary)

Date Approved & Submitted: 03/25/2021