

Equal Educational Opportunity

Policy: Equal Educational Opportunity (102)
Adopted 01/28/2020

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the school.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school is to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age. The school district also makes reasonable accommodations for disabled students.
- B. The school prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to the school district's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. Every school employee shall be responsible for complying with this policy conscientiously.
- E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate school district officials as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Head of School.

Legal References:

- Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
- Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
- 20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)
- 42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)